



INTERNSHIP OFFER



MITAC ACADEMY 2020 **JAPAN**

APPLICATION FORM

AVAILABLE AT:

INTERNATIONAL OFFICE

internacional.aeroespacial@upm.es

Deadline and information: following pages.

MITAC Academy 2020

【Development Participatory Long Term Internship】

Global style, New internship program has been launched by MITAC

MITAC launches new and global style internship in Japan for future sustainability of the business providing career opportunities for next generation engineers. Students come and join MITAC with this full international environment.

1. Overview

(1) Work Location

Mitsubishi Aircraft Corporation (Nagoya Airport)
Engineering Division / Customer Support Division
Program Management Division, Test, Business
(Possible dispatch to Flight Test Teams in U.S.A)

(2) Recruitment Number of People

1 to 3 people from each Institute

(3) Internship Period: Basically at least 4 months from the following season

(Details to be discussed discretely)

First half : April, 2020 - September, 2020 (Spring break - Summer break)

Second half : September, 2020 - February, 2021 (Summer break - Winter break)



2. Work Content and Experience to be Gained

(1) Aeronautical Engineering / Integrations

(Assigned to : Mechanical/Electrical/Airframe/Aerodynamics Engineering, and Customer Support Departments)

As an intern you will be able to join the team of both domestic and international frontline engineers. There will be opportunities to study the latest engineering and technical integration.

(2) Program Management

(Positions : Schedule / Cost / Corporate Governance / Supplier Management Department)

You will be able to join the development team of both domestic and international fine PMP (Project Management Professional)'s. There will be opportunities to study hands-on project management in an international and dynamic program.

3. Selection

First Half Application due date : December 31st, 2019

Second Half Application due date : May 31st, 2020

Please fill out MITAC Academy Entry Form and apply by e-mail. The interview will be conducted via Skype in English and Japanese. MITAC will inform all selected candidates by e-mail.

4. Notes

(1) This program is a leading participatory development long term internship within Japan, where you will be able to join the development team on actual development work. Note that in addition to hourly wage, there will be compensation for lunch, travel, and accommodation (see appendix 1: Recruitment Conditions.)

(2) Workshops to study aircraft development, socialization with global employees, presentation of research, and other events are planned as part of this program (detailed schedules will be shared with those accepted).

<MITAC ACADEMY 2020>
Internship program

Internship Period	Limitation of period (More than 4 months in principle) First Half : April, 2020 - September, 2020 Second Half : September, 2020 - February, 2021												
Place of work	Mitsubishi Aircraft Corporation (Nagoya Airport, Toyoyama-cho, Nishikasugai-Gun, Aichi)												
Job Description	To be informed later												
Starting hours/ Closing hours/ Rest time/ Over time	<p>1 Starting hours/closing hours (1) Starting hours ; 08:00 AM Closing hours ; 17:00 PM (2) Flexible hours ; Starting hours and closing hours are up to the employee, but needs to follow the rule below;</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Core time</td> <td>10:00 – 12:00 and 13:00 – 15:00</td> </tr> <tr> <td style="text-align: center;">Flexible time</td> <td>06:00 – 10:00 and 15:00 – 19:00 19:00 – 21:00</td> </tr> <tr> <td style="text-align: center;">Rest time</td> <td>12:00 – 13:00 and 19:00 – 19:30 (00:00 – 1:00 during the night shift)</td> </tr> <tr> <td style="text-align: center;">Normal working time</td> <td>9:00 – 12:00 and 13:00 – 18:00</td> </tr> <tr> <td style="text-align: center;">Target start working time</td> <td>06:00、06:30、07:00、07:30、08:00、08:30、09:00、09:30、10:00 (Core time starting)</td> </tr> <tr> <td style="text-align: center;">Target finish working time</td> <td>15:00 (Core time ending) , 15:30, 16:00, 16:30, 17:00, 17:30 , 18:00, 18:30, 19:00, 20:00, 20:30, 21:00</td> </tr> </table> <p>2 Rest time : 60 minutes from 12:00 – 13:00 3 Over time instruction : Yes (Need to follow instruction by supervisor)</p>	Core time	10:00 – 12:00 and 13:00 – 15:00	Flexible time	06:00 – 10:00 and 15:00 – 19:00 19:00 – 21:00	Rest time	12:00 – 13:00 and 19:00 – 19:30 (00:00 – 1:00 during the night shift)	Normal working time	9:00 – 12:00 and 13:00 – 18:00	Target start working time	06:00、06:30、07:00、07:30、08:00、08:30、09:00、09:30、10:00 (Core time starting)	Target finish working time	15:00 (Core time ending) , 15:30, 16:00, 16:30, 17:00, 17:30 , 18:00, 18:30, 19:00, 20:00, 20:30, 21:00
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Company Holiday	As per MITAC Calendar												
Vacations	Will be individually notified depending on the start date												
Wage	<p>1 Hourly rate ¥1,000 /Hour (on gross basis)</p> <p>2 Commuting allowance Season ticket amount will be paid based on your employment period if you use public transportation system. Company will provide employee with bus ticket if company chartered commuting bus is available.</p> <p>3 Dormitory Company will arrange dormitory for employee if he/she requested. (There is co-pay portion)</p>												

4 Meal

Meal is available at the company and dormitory
(There is co-pay portion)

5 Over time premium

- I. Outside of regular working hours : 30%
 - II. Holiday working during regular working hours of working days : 40%
 - III. Holiday working outside of regular working hours of working days : 55%
 - IV. Overtime exceeding 60hours per month : 20% (Additional)
 - V. Late night after 22pm-5am : 25%(Additional)
 - VI. Year end/beginning holidays : 100%
- Year end/beginning holidays outside of regular working hours :120%

6 Salary calculation period and pay date;

Calculation period	Pay date
First day through the end of day of that month	20 th day of the next month

7 Payment method; Direct deposit

Note

- Social security; Yes. You will join Welfare Pension and Health Insurance program (If you are now under coverage of your parent’s Japanese social security program, your parent’s status of tax exemption for dependents will be revoked and your parent’s Japanese tax premium will be increased. This is applicable only to the case where your parent joins Japanese social security program. And you will pay the premium though your salary by yourself. If your own income earned in Japan during calendar year 2019 or 2020 exceeds 1,030,000 yen per year, you need to return income tax to Japanese National Tax Agency.)
- Worker’s compensation ; Yes
- Unemployment insurance; No
- Residential tax ; No (However, depending on your own income earned in Japan during calendar year 2019 or 2020, you need to return residential tax to local municipal government)
- Domestic moving expense will be borne by the company at the beginning / end of the assignment.